



French Ambassador Visits BUK Vows to Support Research and Innovation

By Lamara Garba

The French Ambassador to Nigeria, Mr. Jerome Pasquire, has visited Bayero University with a solemn declaration to support the university towards boosting the capacity of staff in research and innovation.

Speaking on Monday, 23rd August, 2021 during a courtesy call on the Vice Chancellor at the Abubakar Rasheed Senate Building, Mr. Pasquire expressed delight at the massive development of Bayero University, describing the institution as one of the well-developed citadels of learning not only in Nigeria but in the West African region.

He said the embassy was very much ready to render any support for the development of the university, especially in the aspect of technology, agriculture, innovation and other field of studies.

According to him, the contribution of university in the socio-economic development of any society was unquantifiable. "University contribution is one of the pillars of development of any society".

Mr. Pasquire during the visit inspected the Fabrication Laboratory, which was sponsored and funded by the

French government. He promised to do more for the development of Bayero University. He expressed delight at the Fab-Lab, which he said would go a long way in making Bayero University one of the best institutions of learning.

The Ambassador while inspecting the tissue laboratory of the Faculty of Agriculture and the Centre for Dryland Agriculture (CDA) noted that the facilities were excellent that could bring the much needed development.

Responding, the Vice Chancellor, Professor Sagir Adamu Abbas solicited the support and cooperation of the French government in the development of the French Language in the university.

Equally, he solicited for an intervention in the area of research, innovation and staff development. He said a Kano business-man and educationist had awarded scholarship to over 50 students to undergo studies in French.

Professor Abbas commended the French Embassy for the support and assistance it had been rendering to the university.



French Ambassador to Nigeria, His Excellency, Jerome Pasquire (4th left) with VC-BUK, Prof. Sagir A. Abbas (4th right) and other Principal officers

Jega Calls for Nigeria's Restructuring, Says Federal System Highly Imbalanced, Poorly Managed

By Lamara Garba

The former National Chairman of the Independent National Electoral Commission (INEC) and a one-time Vice Chancellor of Bayero University, Professor Attahiru Muhammadu Jega, OFR, has said the Nigerian Federal System is highly imbalanced and poorly managed and called for restructuring for sustainable growth and development.

Jega, who stated this in a paper he delivered at the 4th Public Lecture at Nasarawa State University, Keffi, titled

"Restructuring the Nigerian Federation: Challenges and Prospects," argued that "restructuring is highly inevitable and the time to start is now."

In this respect, the University don further stated that the country was either urgently reformed and repositioned to satisfy the yearnings and aspirations of Nigerians for a federation based of the rule of law, justice, equity and equality of opportunity for all citizens or it would be engulfed into perpetual instability and poor management

of diversity with the likely terrible possibility of dismemberment by the extremist agitations for new 'nations' to be curbed out of present-day Nigeria.

“As a way out of the logjam, the country must come to terms with the challenges and prospects of restructuring. We need to come to terms with the fact that restructuring is necessary,” he posited.

While advocating for restructuring, Professor Jega warned that the approach and mechanism deployed in pursuing the restructuring was very vital in achieving the desired goal.

“The fundamental question yearning for answer is, how can the Nigerian federation be restructured, to make it



Prof. Attahiru Muhammadu Jega, OFR

efficient and effective in satisfying the needs and aspirations of its citizens, to substantively manage diversity, to forge unity and sense of belonging for and by all, and to bring about democratic and socio-economic development beneficial to all citizens?” he posed.

As a panacea, Jega advocated a three-phased restructuring agenda in accordance with what he termed as the “principle of incremental positive changes,” which are short term, 2021-2023, medium term, 2023-2027 and long term beyond 2027.

Under the short term, he proposed that the federal government should set up a compact but broadly representative committee to review all the previous reports of the political reform conference (2006) and national conference (2014) to synthesize and prioritize their recommendations for implementation.

“Review the federal legislative list, systematically transfer responsibilities, power and resources to states in the areas of basic education, agriculture, primary and secondary health care, police, housing and urban development among others,” he said.

Equally, under the short term, the federal government should systematically dismantle MDA's behemoth and set up smaller compact and focused departments as well as set a department of, or agency for, Intergovernmental Relations.

The unethical and humongous pensions of former Governors should henceforth be stopped. The number of PA's, SA's and SSA's as well as that of vehicle convoys of public office holders is reduced in order to save cost of governance.

On the medium term, Professor Jega proposed that government should implement the prioritized recommendations of the technical committee and handover more responsibilities and resources to states.

In the long term plan, he suggested that the nation should consolidate the gains, accelerate using the governance process to satisfy the basic needs and aspirations of citizens, as well as intensify sustainable socio-economic development through good democratic governance.

He charged that, although, departed military rulers had contributed immensely towards destabilizing the good system, however, poor leadership and bad governance occasioned by massive corruption and the heavy burden of costly governance under civil democratic rule, especially at the federal level since 1999, had further compounded and complicated the situation.

BUK Staff Congratulates VC FUD, Bursar Hassan Balarabe

By Adamu Garba

Staff of Bayero University from various departments and units, on Wednesday, 25th August, 2021, visited the Federal University, Dutse to felicitate with Hassan Balarabe and Prof. Abdulkarim S. Mohammed over their appointment as the new Bursar and VC of the University respectively.

During the courtesy visit held at the University's Senate Building, the Vice Chancellor of the FUD, Professor Abdulkarim Sabo Mohammed and the new Bursar Malam Hassan Balarabe were presented with awards of excellence by the BUK staff in recognition of their selfless services to humanity.

Speaking at the occasion, the leader of the delegation and the SSANU National Vice President (Northwest), Comrade Abdulmalik N.B. Yunusa, said the visit was a multifaceted in order to congratulate Hassan Balarabe as the newly appointed Bursar and to celebrate with the outgoing Bursar Alh. Abdu Gimba. He said both the new



Staff of BUK in a group photograph with VC, FUD Prof. Abdulkarim S. Mohammed and Bursar, Hassan Balarabe during the visit

and out gone bursars were staff of Bayero University before joining the service of Federal University, Dutse.

He described Hassan Balarabe as a “worthy Ambassador of BUK” who made tremendous impact not only in BUK but in FUD as one of the pioneer staff of the University.

In his remarks, the Vice Chancellor, Professor Abdulkarim Sabo Mohammed, thanked the BUK staff for the honour in which he recall with nostalgia, that, as an alumnus of BUK, he will continue to strengthen the relationship that exists among the universities.

“BUK is like home away from home, this kind visit should

be reciprocated” the VC said.

Also speaking, the new Bursar, Malam Hassan Balarabe who was overwhelmed by the honour thanked the visitors and promised to justify the confidence reposed on him.

Musa Garba lead the prayer session that saw both BUK and FUD staff prayed for the successful tenure of the newly appointed Bursar, Malam Hassan Balarabe and the new VC, Prof. Abdulkarim S. Mohammed..

College of Natural and Pharmaceutical Sciences Honours Pioneer Provost, Prof. Gumel

By Adamu Garba

The College of Natural and Pharmaceutical Sciences has honoured the Deputy Vice Chancellor, Academics, Professor Muhammad Sani Gumel for his meritorious services as pioneer Provost of the College.

The occasion which attracted large number of staff from across the University where the showered economics on the celebrant for his exemplary leadership qualities as former HOD, Dean and a Provost.

Speaking at the occasion, the Vice Chancellor, Professor Sagir Adamu Abbas described Professor Gumel as



Provost, CNPS, Prof. Tijani Hassan Darma (left) presenting a souvenir to DVC (Academics), Prof. S.M. Gumel

exemplary leader whose qualities can be attributed to his positive relationship style with everyone he meets. He describing him as selfless, pragmatic, saying that he was instrumental to the transformation of Faculty of Science to the College of Pharmaceutical and Natural Science.

The Vice Chancellor used the opportunity to inform the staff especially those residing in Old Campus Staff Quarters that the problem of shortage of power encountered is being addressed with utmost urgency. He assured the staff that the problem would soon be brought to an end and constant power supply be restored.

In his remarks, the former Vice Chancellor of BUK and Pro-Chancellor, Yusuf Maitama University, Kano, Professor Muhammad Yahuza Bello, said Professor

Gumel's enormous contributions in the University and the role he played in setting up a department of Science at Federal University, Kashere were unquantifiable. He said selecting him to be the DVC Academic was a well-deserved choice by the University.

Also, in his contribution, the Vice Chancellor of Yusuf Maitama University, Kano, Professor Mukhtar Atiku Kurawa described the celebrant as humble, pious, workaholic and committed in all duties assigned to him.

In his welcome remarks earlier, the Provost of College of Natural and Pharmaceutical Sciences, Professor Tijani Hassan Darma, said it was a duty bound for the College to celebrate Professor Gumel for his immeasurable contributions to the success of the College from inception.

Other dignitaries who showered their encomiums were Dan Iyan Gumel, Dean Faculty of Life Science, Dr. Ibrahim Lawal and College Secretary, Hajiya Halima Hayat. They all unmasked his leadership qualities and competence.

In his response, the celebrant, DVC Academics, Professor M.S. Gumel said he was overwhelmed by the turn out of staff from all and sundry to rejoice with him and expressed his profound gratitude to the College for organizing the send-forth in his honour.

Prof. Gumel also expressed appreciation to Professor M.Y Bello for creating the College and the Vice Chancellor for appointing him as Deputy Vice Chancellor Academics. He urged the staff to draw his attention for any suggestions or observations in his assignments with a view to moving the University forward.

Highlights of the ceremony were presentation of gifts to the celebrant, the Vice Chancellor, Professor Sagir Abbas and former VC, Prof. M.Y. Bello by the College which was tagged Basket of Life.

BUK Staff Model Secondary School 2021/2022 Entrance Examination

This is to inform the University Community and the General Public that the 2021/2022 Entrance Examination for both FRESH and TRANSFER students is scheduled as follows:

Date: Saturday, 28th August, 2021

Time: 11:00am

Venue: School Premises

BUK's Samaha Rated Best Cooperative Society in Kano State

By Sani Garba

The Director International Institute of Islamic Banking and Finance (IIIBF), Professor Binta Tijjani Jibril, has disclosed that the Samaha Cooperative Society has been rated as the best in Kano State.

She disclosed this on Wednesday, 18th August, when she led the management of the Institute on a courtesy visit to the Vice Chancellor, Professor Sagir Adamu Abbas, and told him that IIIBF had recorded a huge success.



VC, Prof. Sagir Adamu Abbas (3rd left) in a group photograph with Director IIIBF, Prof. Binta T. Jibrin (2nd left) along with other Principal officers

Prof Jibril explained some of the institute's achievements to include mounting three postgraduate programmes approved for the institute: M.Sc, IBF, MIBF and PGDBF as well as success in research and development.

The Director said currently the management of the Institute, in its desire to consolidate on the success, introduced several other initiatives that had made the IIIBF a household name among industry players, regulators and other stakeholders.

In addition, she disclosed that the Central Bank of Nigeria had trained and certified the Institute as Financial literacy

trainers and mandated it to cascade the training throughout the Northwest geo-political zone.

It also established collaborations and partnerships with stakeholders nationally and internationally as well as intensified general awareness and sensitization programmes through public lectures and media campaigns and many others.

The Director, however, enumerated some of the challenges that hindered the Institute to reach its full potential and prevent them from implementing some of their planned activities and programmes, such as a befitting office accommodation, as the institute was still operating in temporary part of the Faculty of Management Sciences building.

Other challenges included unsustainable Management Structure and lack of Research fellows. She said that all the staff that were previously employed specifically for the institute had been distributed to various departments, as well as the need for training and retraining of key faculty members because the field was dynamic and evolving every day.

In his response, the Vice Chancellor, Professor Abbas thanked them for the success recorded in a very short time and commended them for the job well done. He added that the management was ready to assist the institute in whatever possible and requested the Director to try to provide awareness to the people and the university community to correct the poor perception they had about the institute.

The Vice Chancellor promised to provide them with befitting office space that would project the image of the institute.

APPOINTMENT

DVC (Management Services), Prof. Mahmoud Umar Sani Appointed Chairman of the 35th and 36th University Convocation Committee

The Vice Chancellor, Professor Sagir Adamu Abbas, has approved the appointment of Professor Mahmoud Umar Sani the Deputy Vice Chancellor (Management Services), as the Chairman of the 35th and 36th University Convocation Committee. The Committee is required to organize a modest Convocation Ceremony for the University to cover 2018/2019 and 2019/2020 graduates. The Committee should submit proposal for the ceremony to the Management as soon as possible for consideration.

Other members of the Committee are as follows:

1. Dean, Faculty of Agriculture - *Member*
2. Dean, Faculty of Allied Health Sciences - *Member*
3. Dean, Faculty of Arts and Islamic Studies - *Member*
4. Dean, Faculty of Basic Medical Sciences - *Member*
5. Dean, Faculty of Clinical Sciences - *Member*
6. Dean, Faculty of Communication - *Member*
7. Dean, Faculty of Computer Science & Information Technology - *Member*
8. Dean, Faculty of Dentistry - *Member*
9. Dean, Faculty of Education - *Member*
10. Dean, Faculty of Engineering - *Member*
11. Dean, Faculty of Earth and Environmental Sciences - *Member*
12. Dean, Faculty of Law - *Member*
13. Dean, Faculty of Life Sciences - *Member*

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| 14. Dean, Faculty of Management Sciences - <i>Member</i> | 23. Director, Security Division - <i>Member</i> |
| 15. Dean, Faculty of Pharmaceutical Sciences - <i>Member</i> | 24. Director, Bayero University Health Services - <i>Member</i> |
| 16. Dean, Faculty of Physical Sciences - <i>Member</i> | |
| 17. Dean, Faculty of Social Sciences - <i>Member</i> | 25. Director, Institute of International Islamic Banking and Finance - <i>Member</i> |
| 18. Dean, Faculty of Veterinary Medicine - <i>Member</i> | |
| 19. Dean, Dangote Business School - <i>Member</i> | 26. Director, Maintenance Services Department- <i>Member</i> |
| 20. Dean, School of Postgraduate Studies - <i>Member</i> | 27. Director, Public Affairs - <i>Member</i> |
| 21. Dean, School of Continuing Education - <i>Member</i> | 28. Director, Directorate of Examinations, Admissions and Records - <i>Secretary</i> |
| 22. Dean, Student Affairs Division - <i>Member</i> | |

Dr. Usman Aliyu Dutsin-Ma Appointed Chairman, Institutional Safety Committee

The Vice Chancellor, Professor Sagir Adamu Abbas, has approved the appointment of Dr. Usman Aliyu Dutsin-Ma of the Department of Biological Sciences as the Chairman, Institutional Safety Committee for a period of two (2) years in the first instance with effect from 16th August, 2021.

Other members of the committee are:

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| 1. Professor Rabia Said, Department of Physics - <i>Member</i> | 4. Dep Director (Innovation), DRIP - <i>Member</i> |
| 2. Dr. Ahmed Pate, Department of Env. Mgt - <i>Member</i> | 5. Dep Director (Partnership), DRIP - <i>Member</i> |
| 3. Dep Director (Research), DRIP - <i>Member</i> | 6. Dr. Mansur B. Ibrahim, Department of Chemistry - <i>Member</i> |
| | 7. Dr. Saifullahi S. Imam, Department of Chemistry- <i>Member</i> |
| | 8. Mrs Rakia Audu, Department of Bio Sci - <i>Member</i> |
| | 9. Rep of the Community - <i>Member</i> |
| | 10. Rep of the Legal Unit, Legal Unit - <i>Member</i> |
| | 11. DRIP - <i>to provide the Secretary</i> |

Department of Public Law: (LLM Public Law) Internal Defense

Internal Defense I:

Date: 30th August 2021

Time: 3:00 to 6:00 pm

Venue: Faculty of Law Board Room

Candidate 1: Abolaji A. Akintola (SPS/17/MLL/00058)

Topic: A Critical Appraisal of the Procedure for Tracing and Repatriation of Assets under the United Nations Convention Against Corruption: A Lesson for Nigeria

Internal Examiner: Dr. N A. Aliyu

Chairman: Prof A B Ahmed

Candidate 2: Zainab Dauda Yusuf (SPS/17/MLL/00061)

Topic: Prospecting the Inclusion and Sustainability of the Defense of Cumulative Provocation in Nigeria: A Review of Selected Gender based Domestic Violence Cases

Internal Examiner: Dr Aisha Haruna

Chairman: Prof A B Ahmed

Candidate 3: Nazir Bello Sajoh (SPS/17/MLL/00064)

Topic: Critical Analysis of the Legal Regulatory Framework for Cyber Laundering in Nigeria

Internal Examiner: O. Hussein

Chairman: Prof Mohammed Isah

Candidate 4: Bashir T. Aliyu (SPS/17/MLL/00062)

Topic: Combatting Cybercrimes in Nigeria: Lessons from United Kingdom

Internal Examiner: Dr. B. M. Tijjani

Chairman: Prof Mohammed Isah

Time: 9:00 am to 1:00 pm

Candidate 5: Surayya Sa'idu (SPS/18/MLL/00089)

Topic: An Examination of the Law and Practice of Social Re-integration as a Correctional Approach Under

the Nigerian Legal System: Lessons From Rwanda

Internal Examiner: Dr. N A. Aliyu

Chairman: Prof Aminu Kabir

Candidate 6: Fatima Tijjani (SPS/17/MLL/00053)

Topic: An Examination of the Legal and Regulatory Framework for Political Party Primaries under the Nigerian Constitutional Democracy: Case Study of APC & Another V. Kabiru Marafa & 179 others (2020) 6 NWLR (Pt. 1721)

Internal Examiner: Prof R S Shatsari

Chairman: Prof Aminu Kabir

Internal Defense II:

Date: 4th September, 2021

Time: 10:00 am

Venue: Faculty of Law Board Room

Candidate 7: Rukayya H. Yakubu (SPS/17/MLL/00053)

Topic: The Role of ICPC in Combatting Corruption under Nigerian Law

Internal Examiner: Dr. M Nuruddeen

Chairman: Prof Musa Abubakar

Candidate 8: Hassan H. Dara-Dara (SPS/17/MLL/00060)

Topic: An Examination of the Legal Framework of Consumer Protection in Nigeria: A Case Study of Personal Data Protection in the Telecommunications Industry

Internal Examiner: S R Bello

Chairman: Prof Musa Abubakar

Candidate 9: Kamariyya M. Haido (SPS/17/MLL/00049)

Topic: Cybercrime under International Conventions: Issues and Challenges

Internal Examiner: Dr. B. M. Tijjani

Chairman: Prof Musa Abubakar



(1) Malam Bala Garba Abdullahi of the Faculty of Computer Sciences wishes to invite members of the University Community and the general public to the wedding fatiha of his daughter, **Maryam Bala Abdullahi**, and **Sabir Abdullahi Tahir** scheduled to take place as follows:

Date: Friday, 3rd September, 2021

Time: 1:30pm

Venue: Darul-Hadith Juma'at Mosque, Tudun Yola, Kano

(2) **Salihu Ashiru Musa, MNIM, MCASSON** of the Department of Arts and Humanities (SCE) wishes to invite members of the University Community and the general public to his wedding fatiha with his fiancée, **Adma'u Abdul Maleek**, scheduled to take place as follows:

Date: Saturday, 4th September, 2021

Time: 11:00am

Venue: BUK Central Mosque, New Campus, Gwarzo Road, Kano



ASSOCIATION OF WEST AFRICA UNIVERSITIES (AWAU)

Association des universités de l'Afrique de l'Ouest (AUAO)

In Collaboration with:

COMMITTEE OF VICE CHANCELLORS OF NIGERIAN UNIVERSITIES



Presents

A 3 DAY TRAINING FOR TECHNOLOGISTS IN TERTIARY INSTITUTIONS

Theme: Repositioning University Technologists for Excellence

Date: 24th – 27th October, 2021 Venue: No. 4, Parakou Street, Wuse II, Abuja - Nigeria.

PROGRAMME OVERVIEW

Scientific research in Nigerian Universities and Research institutes is considered insufficient, therefore demand for quality research and research output from Nigerian Universities has continued to increase. The COVID-19 pandemic further exposes the weak research infrastructure (human resources and research facilities) in Nigerian Universities. Participation in international research projects by Nigerian Universities is very limited due to weak institutional capacities and resources. Therefore, Nigeria like many other African countries does not benefit from the tremendous financial windfall that can accrue to countries where scientists produce more research and patents. An estimated 1% of World total scientific knowledge is produced from Africa despite comprising 12.5 percent of the world's population. Additionally, STEM research makes up only 29% of Sub-Saharan African's research output, leaving a gap in many critical fields with potentials for rapid national development. Although there is increased awareness on the role universities can play in economic development through quality research, strategic effort is required to identify areas of intervention. Core to improving research output in Nigeria is the need to improve capacity of Laboratory Technologists to deliver on their mandate as well as become better equipped and exposed to new techniques and methodologies.

TARGET AUDIENCE Senior Laboratory Technologists from Universities, other Tertiary Institutions & Research Institutes

SOME KEY QUESTIONS TO BE ADDRESSED ARE:

1. What is my role as a technologist and how can I contribute to national research output?
2. How can Technologists contribute to scientific knowledge generation?
3. How can ICT be deployed to improve services and augment infrastructural deficit?
4. How can I network and collaborate for improved performance?
5. What new techniques are available in my field and where can I get more information?
6. What are the health and safety concerns of a laboratory technologists?

OBJECTIVES OF THE TRAINING

- i. Enlighten laboratory technologists on their role in Scientific research and knowledge generation
- ii. Promote ethical research
- iii. Understand procurement process and maintenance of laboratory equipment
- iv. Identify and be able to deploy ICT as a tool for research
- v. Understand the need for networking and collaboration for improved efficiency in the laboratory

MAIN TOPICS TO BE COVERED ARE:

- i. The Role of a Professional Technologist in a Laboratory
- ii. Laboratory Management, Health and Safety
- iii. Procurement and General Maintenance of Laboratory Equipment
- iv. Professional Code of Practice for General Laboratory and Workshop Activities
- v. Networking and collaboration
- vi. ICT as a tool for research support
- vii. Ethical Issues in Research (including The Use of Laboratory Animals)
- viii. Herbalism, Drug Discovery and Evaluation: Strategies and Basic Techniques for Laboratory Technologists
- ix. Laboratory Techniques in Life Sciences & Medicine, Physical Sciences & Engineering, Education
- x. Approaches to Trouble Shooting

TRAINING MATERIALS

All participants will be provided with the following:

- i. Training Folder containing all Training Materials
- ii. Reading List
- iii. Tea break and Lunch for 3 days
- iv. Participation Certificate

IMPORTANT DATES

Arrival: 24th October, 2021

Closing & Departure: 27th October, 2021

Opening: 9:30am 25th October, 2021

Account Details:

Association of West Africa Universities

Bank Name: First Bank

Account Number: 2031174923

REGISTRATION & PARTICIPATION FEE: N100,000.00 Only

(Please send evidence of payment to awausecretariat@gmail.com)

FURTHER INFORMATION: info@awau.org; awausecretariat@gmail.com 09053928989; 07032122717

GUIDELINES FOR 2021 JUNIOR STAFF PROMOTION

To: All Provosts, Deans, Directors and Head of Departments/Units.

This is to request you to submit to the Junior Staff Unit, your recommendations for the 2021 annual promotions of Junior Staff in your Faculty, Departments/Sections/Units.

1. The candidate(s) being presented for promotion should be confirmed staff and must be qualified academically and professionally. Such staff must have demonstrated exceptional performance meriting promotion.
2. (a) He/she must have served the University for at least 3 years after his/her last promotion
(b) He/she that has spent at least two years and six months is deemed to have spent 3 years
3. (a) Candidate(s) for promotion to ranks on CONTISS 03 and 04 must have at least three (3) credits in SSCE/GCE or its equivalent, except **Motor Driver**.

(b) Candidate(s) for promotion to CONTISS 05 must have same as (a) above plus a relevant certificate, except **Driver/Mechanics, Artisans, Medical Records Assistant, Medical Technicians, Messenger/Cleaner, Gardner and Groundsmen**.

(c) Candidate for promotion to CONTISS 6 must have any of the following qualifications:
 - a. Two year Diploma in relevant fields
 - b. Certificate in Public Administration/ plus three O/level credits
 - c. Professional Diploma in Computer Studies/ plus three O/level credits
 - d. Clerical Officer Certificate/ plus three O/level credits
 - e. Assistant Library Officer Certificate/ plus three O/level credits
 - f. Certificate in Science Laboratory Technology/plus three O/level credits in science subjects
 - g. Military Police Special Investigation Course II/ plus three O/level credits
 - h. Except **Driver/Mechanics, Medical Records Assistant, Medical Technicians**.
4. Staff on study fellowship or who has been granted study fellowship **can be** presented for promotion once.
5. Staff with a **warning letter** in the last 6 months should not be presented for promotion.
6. All re-designation cases (upgrading, change of cadre and conversion) should not be presented to the Junior Staff A & PC, instead it should be directed to the Registrar.
7. Departments should not re-submit cases for promotion which were earlier rejected without acquiring the needed relevant qualification.
8. Staff posted to a new dept/unit must spend at least six months before the new unit can assess him/her for promotion. Staff affected by the recent redeployment should therefore be assessed by their former head of department.
9. Only November/December O/level is acceptable for promotion after appointment.
10. Ten (10) copies of the attached forms should be completed and submitted in respect of each candidate.
11. All submissions and recommendations are to be submitted to the Junior Staff Office on or before **6th September, 2021 late submission would not be accepted**.

NB: Officers presenting candidates for promotion shall be required to come and defend their submission before the Junior Staff A & PC with their departmental files and photocopies of relevant credentials on the scheduled date.

Mustapha M. Gide
Secretary
Junior Staff Appointments and Promotions Committee

2021 SENIOR STAFF PROMOTION EXERCISE

All Provosts, All Deans of Faculties/Schools, All Directors and All Heads of Department/Unit

I write to notify you that the following Time-Table for the 2021 Senior Staff Promotion Exercise is approved for your compliance.

<i>S/N</i>	<i>DATE</i>	<i>ACTIVITY</i>
1.	<i>Monday 20th September, 2021</i>	Latest Date for Departmental and Faculty A&PCs Meetings.
2.	<i>Monday 27th September, 2021</i>	Latest Date for Departments to make Submissions to the Secretariat.
3.	<i>Monday 4th October, 2021</i>	Latest Date for Secretariat to Collate all Submissions.
4.	<i>Monday 11th – 18th October, 2021</i>	Central A&PC to Meet and Consider the cases.

Heads of Department should please note the following:

- That staff to be recommended for promotions must have served for at least three years in their positions by 30th September, 2021 and their appointments duly confirmed;
- That cases of administrative staff in various Faculties/Departments should be routed through the Registry Departmental Appointments and Promotions and General Purposes Committee;
- That cases of Bursary Staff/Stores Officers in various Faculties/Departments should be routed through the Bursary Department;
- That cases of Librarians and Library Officers in various Faculties/Departments should be routed through the University Librarian;
- Cases of Academic Staff and Technologist must pass through the Departmental and Faculty A&PC and Minutes of Meeting of the Faculty Appointments and Promotions Committee should be attached to the recommendations;
- Cases of all Faculties under the Colleges should be coordinated for submission by the Provosts
- Academic Staff on approved Study Fellowship could be promoted up to the rank of Lecturer I or equivalent, provided that he/she would not be promoted twice in one study fellowship period;
- All submissions should be strictly based on the extant guidelines for the appropriate cadres;
- Faculties, Departments/Units are to forward a soft and (5) hard copies of their submissions to the Director, Establishment Matters not later than 27th September, 2021
- Original documents for sighting during the meeting should not accompany the submission but be presented during the meeting and tagged appropriately for easy identification.

Please find attached herewith copies of the assessment forms for both Teaching and Non-Teaching Staff Cadres for guidance.

Signed
Binta Yahaya K/Naisa
Deputy Registrar, Establishment Matters.

